



Town of Surfside Beach "The Family Beach"

Employee Benefits

The Town of Surfside Beach offers a competitive benefits package to its full time employees. Please contact Human Resources at 843-913-6334 with any questions.

State Retirement Program - SC PEBA www.peba.sc.gov

SCRS – Employee contributes 9%, Town contributes 15.56%

PORS – Employee contributes 9.75%, Town contributes 18.04%

Life Insurance - Nippon Life, Town provides a \$15,000 policy

Medical Insurance - Blue Cross Blue Shield www.southcarolinablues.com

Wellness services are covered at 100%, doctor office co-pays start at \$25.00, prescription co-pays start at \$10.00. Employees are responsible for a \$3,000* deductible with Health Incentive Account. *APL supplement insurance card will reduce the deductible.

Employee	\$ 23.79 per pay check
Employee / Spouse	\$134.78 per pay check
Employee / Child	\$ 82.28 per pay check
Family	\$232.29 per pay check

Dental Insurance - Nippon / Aetna www.nipponlifebenefits.com

Preventative and Basic services are covered at 100%. Employees are responsible for a \$50 deductible then Major services are covered at 100%.

Vision Insurance - Nippon / Eyemed www.nipponlifebenefits.com

Eye exams \$10.00 co-pay with allowances for glasses and contacts.

Time Off (Vacation / Sick) - Available once probation completed. Vacation Leave max 360 hours, Sick Leave max 720 hours

401K / 457 Savings Plans - Empower Retirement www.southcarolinadcp.empower-retirement.com Deferred Compensation Program funded by employee only

Employee Assistance Program (EAP) - Shoreline Behavioral Health Services 843-365-8884

Holiday Bonus / Turkey Coupon - November of each year

Supplemental Insurance - Life, Short Term Disability, Accident and Cancer
Voluntary program paid 100% by employee

Holidays - Eleven paid days throughout the year

Paid Training, Witness/Jury Leave, Bereavement Leave, Voting Time Off

Service Award Program

Wellness Program