Employee Benefits

The Town of Surfside Beach offers a competitive benefits package to its full time employees. Please contact Human Resources at 843-913-6334 with any questions.

**State Retirement Program** - SC PEBA [www.peba.sc.gov](http://www.peba.sc.gov)
- SCRS – Employee contributes 9%, Town contributes 15.56%
- PORS – Employee contributes 9.75%, Town contributes 18.04%

**Life Insurance** - Nippon Life, Town provides a $15,000 policy

**Medical Insurance** - Blue Cross Blue Shield [www.southcarolinablues.com](http://www.southcarolinablues.com)
Wellness services are covered at 100%, doctor office co-pays start at $25.00, prescription co-pays start at $10.00. Employees are responsible for a $3,000* deductible with Health Incentive Account. *APL supplement insurance card will reduce the deductible.
- Employee $23.79 per pay check
- Employee / Spouse $134.78 per pay check
- Employee / Child $82.28 per pay check
- Family $232.29 per pay check

**Dental Insurance** - Nippon / Aetna [www.nipponlifebenefits.com](http://www.nipponlifebenefits.com)
Preventative and Basic services are covered at 100%. Employees are responsible for a $50 deductible then Major services are covered at 100%.

**Vision Insurance** - Nippon / Eyemed [www.nipponlifebenefits.com](http://www.nipponlifebenefits.com)
Eye exams $10.00 co-pay with allowances for glasses and contacts.

**Time Off (Vacation / Sick)** - Available once probation completed. Vacation Leave max 360 hours, Sick Leave max 720 hours

**401K / 457 Savings Plans** - Empower Retirement [www.southcarolinadcp.empower-retirement.com](http://www.southcarolinadcp.empower-retirement.com) Deferred Compensation Program funded by employee only

**Employee Assistance Program (EAP)** - Shoreline Behavioral Health Services 843-365-8884

**Holiday Bonus / Turkey Coupon** - November of each year

**Supplemental Insurance** - Life, Short Term Disability, Accident and Cancer
Voluntary program paid 100% by employee

**Holidays** - Eleven paid days throughout the year

**Paid Training, Witness/Jury Leave, Bereavement Leave, Voting Time Off**

**Service Award Program**

**Wellness Program**

DISCLAIMER: This is not a Contract. Effective 2/1/2020