



# Town of Surfside Beach

## "The Family Beach"

### Employee Benefits

The Town of Surfside Beach offers a competitive benefits package to its full time employees. Please contact Human Resources at 843-913-6334 with any questions.

**State Retirement Program** - SC PEBA [www.peba.sc.gov](http://www.peba.sc.gov)

SCRS – Employee contributes 9%, Town contributes 16.56%

PORS – Employee contributes 9.75%, Town contributes 19.24%

**Life Insurance** - Nippon Life, Town provides a \$15,000 policy

**Medical Insurance** - Blue Cross Blue Shield [www.southcarolinablues.com](http://www.southcarolinablues.com)

Wellness services are covered at 100%, doctor office co-pays start at \$25.00, prescription co-pays start at \$10.00. Employees are responsible for a \$3,000\* deductible with Health Incentive Account. \*APL supplement insurance card will reduce the deductible.

|                   |                         |
|-------------------|-------------------------|
| Employee          | \$ 25.78 per pay check  |
| Employee / Spouse | \$ 145.83 per pay check |
| Employee / Child  | \$ 87.30 per pay check  |
| Family            | \$ 247.42 per pay check |

**Dental Insurance** - Nippon / Aetna [www.nipponlifebenefits.com](http://www.nipponlifebenefits.com)

Preventative and Basic services are covered at 100%. Employees are responsible for a \$50 deductible then Major services are covered at 100%.

**Vision Insurance** - Nippon / Eyemed [www.nipponlifebenefits.com](http://www.nipponlifebenefits.com)

Eye exams \$10.00 co-pay with allowances for glasses and contacts.

**Time Off (Vacation / Sick)** - Available once probation completed. Vacation Leave max 360 hours, Sick Leave max 720 hours

**401K / 457 Savings Plans** - Empower Retirement [www.southcarolinadcp.empower-retirement.com](http://www.southcarolinadcp.empower-retirement.com) Deferred Compensation Program funded by employee only

**Employee Assistance Program (EAP)** - Shoreline Behavioral Health Services 843-365-8884

**Holiday Bonus / Turkey Coupon** - November of each year

**Supplemental Insurance** - Life, Short Term Disability, Accident and Cancer  
Voluntary program paid 100% by employee

**Holidays** - Eleven paid days throughout the year

**Paid Training, Witness/Jury Leave, Bereavement Leave, Voting Time Off**

**Service Award Program**

**Wellness Program**