



# Town of Surfside Beach

## "The Family Beach"

### Employee Benefits

The Town of Surfside Beach offers a competitive benefits package to its full time employees. Please contact Human Resources at 843-913-6334 with any questions.

#### State Retirement Program - SC PEBA [www.peba.sc.gov](http://www.peba.sc.gov)

SCRS – Employee contributes 9%, Town contributes 16.56%

PORS – Employee contributes 9.75%, Town contributes 19.24%

#### Life Insurance - Nippon Life, Town provides a \$15,000 policy

#### Medical Insurance - Blue Cross Blue Shield [www.southcarolinablues.com](http://www.southcarolinablues.com)

Wellness services are covered at 100%, doctor office co-pays start at \$25.00, prescription co-pays start at \$10.00. Employees are responsible for a \$2,000\* deductible. \*APL supplement insurance card will reduce the deductible.

Employee	\$ 27.83 per pay check
Employee / Spouse	\$ 157.56 per pay check
Employee / Child	\$ 94.28 per pay check
Family	\$ 267.22 per pay check

#### Dental Insurance - Nippon / Aetna [www.nipponlifebenefits.com](http://www.nipponlifebenefits.com)

Preventative and Basic services are covered at 100%. Employees are responsible for a \$50 deductible then Major services are covered at 100%.

#### Vision Insurance - Nippon / Eyemed [www.nipponlifebenefits.com](http://www.nipponlifebenefits.com)

Eye exams \$10.00 co-pay with allowances for glasses and contacts.

#### Time Off (Vacation / Sick) - Available once probation completed. Vacation Leave max 360 hours, Sick Leave max 720 hours

#### 401K / 457 Savings Plans - Empower Retirement [www.southcarolinadcp.empower-retirement.com](http://www.southcarolinadcp.empower-retirement.com) Deferred Compensation Program funded by employee only

#### Employee Assistance Program (EAP) - Shoreline Behavioral Health Services 843-365-8884

#### Holiday Bonus / Turkey Coupon - November of each year

#### Supplemental Insurance - Life, Short Term Disability, Accident and Cancer Voluntary program paid 100% by employee

#### Holidays - Eleven paid days throughout the year

#### Paid Training, Witness/Jury Leave, Bereavement Leave, Voting Time Off

#### Service Award Program

#### Wellness Program